

PUBLIC SECTOR PERFORMANCE GROUP

Better Government Starts Here



About Us

Public Sector Performance Group partners with agencies to strengthen communications, improve organizational performance, and manage workforce change. Our practitioners have led inside science-mission federal agencies, managing complex public communications, organizational change, and workforce transitions in environments where scientific credibility, stakeholder trust, and regulatory accountability are operational requirements, not background considerations.

Having operated at senior levels within these organizations, we deliver practical, grounded advisory support that helps agencies navigate complexity and achieve results.

Differentiators

- ✓ Veteran-led SDVOSB with 35 years of senior federal leadership experience
- ✓ Senior-only delivery model with no junior staff or account-manager handoffs
- ✓ Senior-level government experience in scientific and high-accountability environments in DoD, USGS, USFWS, USACE, and multiple states
- ✓ Prosci-aligned change management approach for transition and workforce support
- ✓ Flexible engagement options: project-based, on-call, or embedded advisory
- ✓ Associates average 28 years of senior government experience

Company Data

Legal Entity: A Word In Edgewise, LLC
DBA: Public Sector Performance Group
Washington State UBI: 606008872
Business Location: Washington State
WA DVA Certified: WDVAWWEW26
NIGP Codes:
0918-75-Management Consulting
0918-26-Comms/Public Relations
0918-58-Governmental Consulting
0918-83-Organizational Development



Strategic Planning

Developing and executing strategies that inspire positive change



Communications

Public affairs, crisis, executive and stakeholder communications



HR Consulting

Talent management, leadership development, and human capital strategy



Financial Advisory

Optimizing financial performance, budgeting, and forecasting



Operational Efficiency

Streamlining processes and improving operational effectiveness



Change Management

Experienced and certified in organizational change management and workforce transition support

Past Performance

- Directed corporate communications for Hawaii's largest industrial employer (Pearl Harbor Naval Shipyard, NAVSEA), leading a 33-person NIMS-certified emergency response team through nuclear spills, vessel incidents, and security events
- Led crisis response during high-visibility government operations (including Malheur militia takeover)
- Built community engagement with local, tribal, nonprofit, and intergovernmental partners
- Guided workforce transitions and organizational restructuring of an agency administration function, and at two USFWS regional offices; led shared-services consolidation reducing staffing requirements by 40% while maintaining operational continuity

📞 Jason Holm, Managing Member +360.627.1053

🌐 www.pspgconsulting.com

✉ contact@pspgconsulting.com

